

Media Release

Voith Group

Mailing address: Voith GmbH & Co. KGaA Group Communications St. Poeltener Strasse 43 89522 Heidenheim, Germany Tel. +49 7321 37-6782 www.voith.com

2025-05-21

Katharina Rath becomes Chief People Officer at Voith

HEIDENHEIM, GERMANY. On July 1, 2025, Katharina Rath takes over the newly created position of Chief People Officer at the Voith Group. In this role, she will align the company's corporate culture and global human resources strategy for the future.

Katharina Rath has extensive experience in the field of Human Resources and has successfully realigned HR strategies and implemented transformation processes in her more than twenty-year international career as Chief People Officer, member of global executive boards and as an advisory board member in various companies.

"I am very pleased that with Katharina Rath we have been able to gain a top manager for Voith who will drive the further development of our corporate and leadership culture," says Dirk Hoke, CEO Voith Group.

Personal profile

Katharina Rath has an international career at Siemens AG, Continental AG and DB Schenker AG, where she was most recently a member of the Global Management Board and Chief People Officer. In this role, she primarily supported transformation strategies and developed and introduced new, modern human resource strategies. Katharina Rath is also a member of the advisory board of Workday, a leading provider of AIsupported enterprise applications for finance and HR, and a founding member and board member of NextGen Board.

She holds a degree in psychology from the University of Regensburg, is a certified systemic coach and holds various certificates from internationally renowned business schools, including the field of artificial intelligence.



About the Voith Group

The Voith Group is a global technology company. With its broad portfolio of systems, products, services and digital applications, Voith sets standards in the markets of energy, paper, raw materials and transport. Founded in 1867, Voith today has around 22,000 employees, sales of \in 5.2 billion and locations in over 60 countries worldwide and thus is one of the larger family-owned companies in Europe.

Contact

Anja Zittlow Senior Vice President Group Communications Tel. +49 7321 37-6782 anja.zittlow@voith.com

LinkedIn

https://www.linkedin.com/company/voithgroup https://www.linkedin.com/company/voith-hydro https://www.linkedin.com/company/voith-paper https://www.linkedin.com/company/voith-turbo YouTube

https://www.youtube.com/voithgroup

Instagram https://www.instagram.com/voithgroup Voith Group

Mailing address: Voith GmbH & Co. KGaA Group Communications St. Poeltener Strasse 43 89522 Heidenheim, Germany Tel. +49 7321 37-6782 www.voith.com

page 2 of 2

Facebook https://www.facebook.com/VoithGlobal