

Details of Familiarization Programme attended by Independent Directors of Voith Paper Fabrics India Limited

Regulation 25(7) of SEBI (LODR) Regulations, 2015 requires that Independent Directors are made aware about their roles, rights, duties and responsibilities in the Company, understanding of the Company's operations, business model, and the industry environment in which the Company operates, to help them contribute effectively to the Board's decision-making process.

These objectives are achieved by issuing a letter of appointment when they are inducted on the Board of the Company, which outlines their roles, rights, duties and responsibilities in the Company. Also, they are provided a copy of the 'Code of Conduct' applicable to them, and they are apprised about various functional & allied aspects pertaining to operations of the Company when they visit the Plant. These interactions enable them to have complete understanding about functioning of the Company. This way they get to understand, familiarize themselves and remain updated about the activities, business model etc. and nature of industry in which the Company operates.

Further, at each Audit Committee Meeting / Board Meeting, about 10-15 minutes of time is normally reserved for Independent Directors, when they are briefed about the latest updates pertaining to the operations, business model/developments pertaining to the Company; as well as updates on relevant regulatory/statutory changes together with likely impact of such changes on Company's workings etc. are conveyed to them by Statutory Auditors, Managing Director, and Company Secretary.

Further, in pursuance of the requirements of Regulation 46(2) of SEBI (LODR) Regulations 2015, the year-wise details of Director's familiarization are appearing in below pages.

The Details of Familiarization Programmes for Independent Directors: FY 2025-26

Sr. No.	Date	Attendance of Independent Directors	Areas / Topics Covered	No. of hours
1.	22/05/2025	Dr. Deepti Gupta	The Independent Directors, were familiarized with the amendments and relaxations pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. It also included updates about the operations of the company.	0.16
		Ms. Pallavi Dinodia Gupta		
		Dr. Ram Sewak Sharma		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
2.	06/08/2025	Dr. Deepti Gupta	The Independent Directors, were familiarized with the amendments and relaxations pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. It also included updates about the operations of the company.	0.33
		Ms. Pallavi Dinodia Gupta		
		Dr. Ram Sewak Sharma		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
3.	13/11/2025	Dr. Deepti Gupta	The Independent Directors, were familiarized with the amendments and relaxations pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. It also included updates about the operations of the company.	0.25
		Ms. Pallavi Dinodia Gupta		
		Dr. Ram Sewak Sharma		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
4.	04/02/2026	Dr. Deepti Gupta	The Independent Directors, were familiarized with the amendments and relaxations pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. It also included updates about the operations of the company.	0.25
		Ms. Pallavi Dinodia Gupta		

Summary of Familiarization Programmes for Independent Directors: FY 2025-26

Name of the Independent Director	No. of Programmes Attended (During FY 2025-26)	No. of Programmes Attended (Cumulative till date)	No. of Hours Spent (During FY 2025-26)	No. of Hours Spent (Cumulative till date)
Dr. Deepthi Gupta	4	24	0.99	4.25
Ms. Pallavi Dinodia Gupta	4	14	0.99	2.62
Dr. Ram Sewak Sharma	3	3	0.74	0.74

The Details of Familiarization Programmes for Independent Directors: FY 2024-25

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
1.	28/05/2024	Mr. Surinder Kumar Nagpal	Sessions were conducted to acquaint the Independent Directors with the amendments and relaxations pertaining to various provisions of the Companies Act, 2013, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and various operations of the company.	0.25
		Dr. Deepti Gupta		
		Ms. Pallavi Dinodia Gupta		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
2.	10/08/2024	Mr. Surinder Kumar Nagpal	Sessions were conducted to acquaint the Independent Directors with the amendments and relaxations pertaining to various provisions of the Companies Act, 2013, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and various operations of the company.	0.08
		Dr. Deepti Gupta		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
3.	11/11/2024	Mr. Surinder Kumar Nagpal	Sessions were conducted to acquaint the Independent Directors with the amendments and relaxations pertaining to various provisions of the Companies Act, 2013, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and various operations of the company.	0.16
		Dr. Deepti Gupta		
		Ms. Pallavi Dinodia Gupta		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
4.	07/02/2025	Mr. Surinder Kumar Nagpal Dr. Deepti Gupta Ms. Pallavi Dinodia Gupta	Sessions were conducted to acquaint Independent Directors with the amendments and relaxations pertaining to various provisions of the Companies Act, 2013, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and various operations of the company.	0.08

Summary of Familiarization Programmes for Independent Directors: FY 2024-25

Name of the Independent Director	No. of Programmes Attended (During FY 2024-25)	No. of Programmes Attended (Cumulative till date)	No. of Hours Spent (During FY 2024-25)	No. of Hours Spent (Cumulative till date)
Mr. Surinder Kumar Nagpal	4	25	0.57	4.54
Dr. Deepthi Gupta	4	20	0.57	3.26
Ms. Pallavi Dinodia Gupta	3	10	0.49	1.63

The Details of Familiarization Programmes for Independent Directors: FY 2023-24

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
1.	12/05/2023	Mr. Surinder Kumar Nagpal	The Independent Directors were briefed on the amendments pertaining to the Companies Act 2013, and SEBI (LODR) Regulations 2015. The directors were also updated about operations of the company.	0.25
		Dr. Deepti Gupta		
		Ms. Pallavi Dinodia Gupta		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
2.	07/08/2023	Dr. Deepti Gupta	The Independent Directors were briefed on the amendments pertaining to the Companies Act 2013, and SEBI (LODR) Regulations 2015. The directors were also updated about operations of the company.	0.16
		Ms. Pallavi Dinodia Gupta		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
3.	08/11/2023	Mr. Surinder Kumar Nagpal	The Independent Directors were briefed on the amendments pertaining to the Companies Act 2013, and SEBI (LODR) Regulations 2015. The directors were also updated about operations of the company.	0.16
		Dr. Deepti Gupta		
		Ms. Pallavi Dinodia Gupta		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
4.	02/02/2024	Mr. Surinder Kumar Nagpal	The Independent Directors were briefed on the amendments pertaining to the Companies Act 2013, and SEBI (LODR) Regulations 2015. The directors were also updated about operations of the company.	0.08
		Dr. Deepti Gupta		
		Ms. Pallavi Dinodia Gupta		

Summary of Familiarization Programmes for Independent Directors: FY 2023-24

Name of the Independent Director	No. of Programmes Attended (During FY 2023-24)	No. of Programmes Attended (Cumulative till date)	No. of Hours Spent (During FY 2023-24)	No. of Hours Spent (Cumulative till date)
Mr. Surinder Kumar Nagpal	3	21	0.49	3.97
Dr. Deepti Gupta	4	16	0.65	2.69
Ms. Pallavi Dinodia Gupta	4	7	0.65	1.14

The Details of Familiarization Programmes for Independent Directors: FY 2022-23

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
1.	24/05/2022	Mr. Surinder Kumar Nagpal Dr. Deepti Gupta	The Independent Directors, were updated with the amendments pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. They were also briefed about Company's operations.	0.08

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
2.	04/08/2022	Mr. Surinder Kumar Nagpal Dr. Deepti Gupta Ms. Pallavi Dinodia Gupta	The Independent Directors, were updated with the amendments pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. They were also briefed about Company's operations.	0.16

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
3.	12/11/2022	Mr. Surinder Kumar Nagpal Dr. Deepti Gupta Ms. Pallavi Dinodia Gupta	The Independent Directors, were updated with the amendments pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. They were also briefed about Company's operations.	0.25

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
4.	13/02/2023	Mr. Surinder Kumar Nagpal Ms. Pallavi Dinodia Gupta Dr. Deepti Gupta	The Independent Directors, were updated with the amendments pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. They were also briefed about Company's operations.	0.08

Summary of Familiarization Programmes for Independent Directors: FY 2022-23

Name of the Independent Director	No. of Programmes Attended (During FY 2022-23)	No. of Programmes Attended (Cumulative till date)	No. of Hours Spent (During FY 2022-23)	No. of Hours Spent (Cumulative till date)
Mr. Surinder Kumar Nagpal	4	18	0.57	3.48
Dr. Deepthi Gupta	4	12	0.57	2.04
Ms. Pallavi Dinodia Gupta	3	3	0.49	0.49

The Details of Familiarization Programmes for Independent Directors: FY 2021-22

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
1.	14-06-2021	Mr. Surinder Kumar Nagpal	The Independent Directors, were familiarized with the amendments pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. They were also briefed about updates in the corporate government practices.	0.25
		Ms. Shahana Basu		
		Dr. Deepti Gupta		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
2.	14/08/2021	Mr. Surinder Kumar Nagpal	The Independent Directors, were familiarized with the amendments and relaxations pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. There were interaction sessions about the operations of the company.	0.16
		Dr. Deepti Gupta		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
3.	11/11/2021	Mr. Surinder Kumar Nagpal	The Independent Directors, were familiarized with the amendments and relaxations pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	0.08
		Ms. Shahana Basu		
		Dr. Deepti Gupta		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
4.	07/02/2022	Mr. Surinder Kumar Nagpal	The Independent Directors, were familiarized with the amendments and relaxations pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Strategic discussions, and future plans were also conducted.	0.16
		Ms. Shahana Basu		
		Dr. Deepti Gupta		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
5.	21/02/2022	Mr. Surinder Kumar Nagpal Ms. Shahana Basu Dr. Deepti Gupta	The Independent Directors, received an overview of the amendments and relaxations pertaining to various provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	0.08

Summary of Familiarization Programmes for Independent Directors: FY 2021-22

Name of the Independent Director	No. of Programmes Attended (During FY 2021-2022)	No. of Programmes Attended (Cumulative till date)	No. of Hours Spent (During FY 2021-2022)	No. of Hours Spent (Cumulative till date)
Mr. Surinder Kumar Nagpal	5	14	0.73	2.91
Ms. Shahana Basu	4	5	0.57	0.90
Dr. Deepti Gupta	5	8	0.73	1.47

The Details of Familiarization Programmes for Independent Directors: FY 2020-21

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
1.	30/07/2020	Mr. Surinder Kumar Nagpal	Independent directors along with other directors were acquainted with the changes and relaxations introduced under the Companies Act 2013 and SEBI (LODR) Regulations 2015; particularly in relation to outbreak of COVID-19. They were also briefed about lockdown implemented at the Plant and subsequent resumption of Company's operations.	0.08

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
2.	10/08/2020	Mr. Surinder Kumar Nagpal	Independent directors were acquainted with the changes and relaxations introduced under the Companies Act 2013 and SEBI (LODR) Regulations 2015. They were also briefed about Company's operations.	0.33
		Ms. Shahana Basu		
		Dr. Deepti Gupta		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
3.	30/10/2020	Mr. Surinder Kumar Nagpal	Independent directors were acquainted with the changes and relaxations introduced under the Companies Act 2013 and SEBI (LODR) Regulations 2015. They were also briefed about Company's operations.	0.16
		Dr. Deepti Gupta		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
4.	09/02/2021	Mr. Surinder Kumar Nagpal	Independent directors were acquainted with the changes and relaxations introduced under the Companies Act 2013 and SEBI (LODR) Regulations 2015. They were also briefed about Company's operations.	0.25
		Dr. Deepti Gupta		

Summary of Familiarization Programmes for Independent Directors: FY 2020-21

Name of the Independent Director	No. of Programmes Attended (During FY 2020-21)	No. of Programmes Attended (Cumulative till date)	No. of Hours Spent (During FY 2020-21)	No. of Hours Spent (Cumulative till date)
Mr. Surinder Kumar Nagpal	4	9	0.82	2.18
Ms. Shahana Basu	1	1	0.33	0.33
Dr. Deepti Gupta	3	3	0.74	0.74

The Details of Familiarization Programmes for Independent Directors: FY 2019-20

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
1.	16/05/2019	Mr. Biren De	The Independent Directors, were updated about the various amendments related to the Companies Act, 2013, SEBI (LODR) Regulations 2015, various other relevant Rules and regulations and also information about company operations.	0.3
		Mr. Ravinder Nath		
		Mr. Surinder Kumar Nagpal		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
2.	13/08/2019	Mr. Biren De	The Independent Directors, were updated about the various amendments related to the Companies Act, 2013, SEBI (LODR) Regulations 2015, various other relevant Rules and regulations and also information about company operations.	0.33
		Mr. Ravinder Nath		
		Mr. Surinder Kumar Nagpal		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
3.	28/08/2019	Mr. Biren De	The Independent Directors, were updated about the various amendments related to the Companies Act, 2013, SEBI (LODR) Regulations 2015, various other relevant Rules and regulations and also information about company operations.	0.16
		Mr. Ravinder Nath		
		Mr. Surinder Kumar Nagpal		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
4.	09/11/2019	Mr. Biren De	The Independent Directors, were updated about the various amendments related to the Companies Act, 2013, SEBI (LODR) Regulations 2015, various other relevant Rules and regulations and also information about company operations.	0.41
		Mr. Ravinder Nath		
		Mr. Surinder Kumar Nagpal		

Sr. No.	Date	Attendance of Independent Directors	Area Covered	No. of hours
5.	07/02/2020	Mr. Biren De	The Independent Directors, were updated about the various amendments related to the Companies Act, 2013, SEBI (LODR) Regulations 2015, various other relevant Rules and regulations and also information about company operations.	0.16
		Mr. Ravinder Nath		
		Mr. Surinder Kumar Nagpal		

Summary of Familiarization Programmes for Independent Directors: FY 2019-20

Name of the Independent Director	No. of Programmes Attended (During FY 2019-20)	No. of Programmes Attended (Cumulative till date)	No. of Hours Spent (During FY 2019-20)	No. of Hours Spent (Cumulative till date)
Mr. Biren De	5	5	1.36	1.36
Mr. Ravinder Nath	5	5	1.36	1.36
Mr. Surinder Kumar Nagpal	5	5	1.36	1.36
